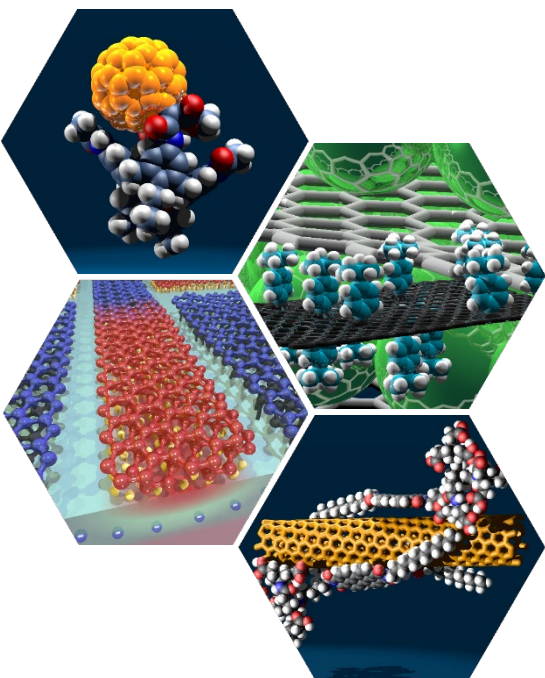


Workshop: Leadership in Science



Researchers in their first leadership positions face multiple challenges: besides excelling in research and teaching, they are also expected to develop management skills and lead people in teams and/or projects to a successful outcome. Many of them find themselves in sandwich positions without any formal authority. Women in Academia are furthermore often confronted with gender related expectations and dilemmas.

The workshop covers essential questions in regard to leadership in science: e.g. Which (specific) requirements define leadership in research institutions, especially in the current trend of the internationalization of research? What is my individual understanding of leadership (as a woman in Academia)?

The workshop provides room for the participants to reflect on their experiences and formulate questions. It furthermore introduces tools for the selection of new team members as well as for their instruction and development. Leadership approaches in sandwich positions and/or in lateral contexts will also be presented. Two key elements of leadership, namely communication and conflict management, will be the core themes of the second module.

25th & 26th October 2022

9:30 am – 1:00 pm

Online Workshop

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Coach

Dr. Neela Enke has been working as a trainer since 2011 with a focus on conflict and diversity management as well as career development in higher education and research. As a certified coach and trained mediator, she supports postdocs, university employees as well as executives and accompanies people, teams and organizations in the constructive resolution of conflicts.